



Our experience working with the team at Orange Tree has been wonderful. They have excellent, reputable data that they're sharing with their clients that is very helpful in our hiring process.

- Jeannie Sheehan, VP of Recruitment
Anne Arundel Dermatology

Challenges

- ▶ Long processing times
- ▶ Inconsistent client service
- ▶ Lengthy onboarding processes

Solution

Orange Tree onboarded Anne Arundel Dermatology quickly. Within a week, Anne Arundel was running its background check and drug testing program using Orange Tree's ClientConnect® technology, an easy-to-use, web-hosted interface for candidate screening. With quick integration to iCIMS, Anne Arundel Dermatology experienced a seamless transition. Orange Tree's dedicated national account manager was available throughout the process to ensure that Anne Arundel's users had everything they needed.

On the candidate side, Orange Tree helped Anne Arundel Dermatology leverage its CandidateConnect® portal to make the background check and drug screening process easy and fast for candidates. Candidates log into the portal to begin the background check, track progress, and get instant updates on their status.



I would recommend Orange Tree to anyone that needs to do background checks or drug screens. Their service is unparalleled to other organizations that I've worked with, and they take a very personalized approach to their business.

- Jeannie Sheehan, VP of Recruitment
Anne Arundel Dermatology

Background

Anne Arundel Dermatology is one of the largest and most established dermatology practices in the mid-Atlantic and southeastern U.S. With nearly 75 clinics across five states, the practice is made up of hundreds of medical, surgical, and esthetic dermatologists and clinicians.

Prior to working with Orange Tree, Anne Arundel Dermatology struggled with slow turnaround times for background screenings. In a competitive recruiting environment, delays are not acceptable. The practice needed a better way to manage candidate background screening.

How Orange Tree Helped

- ▶ Rapid onboarding
- ▶ iCIMS ATS integration
- ▶ Dedicated account manager
- ▶ Easy-to-use portal

Results

Since implementing Orange Tree as the background screening provider, Anne Arundel Dermatology has seen:

- ▶ Faster turnaround times
- ▶ Superior client service
- ▶ Enhanced candidate experience

Orange Tree provides technology-enabled background screening, drug testing, and occupational health services that are fast, easy to use, and can be tailored to the unique needs of each employer. Orange Tree streamlines hiring decisions, integrates with HCM and ATS platforms, and empowers employers in Healthcare, Manufacturing, Hospitality, Retail, Staffing, and other major industries to quickly fill open positions while delivering an engaging candidate experience.

Learn more at [orangetreescreening.com](https://www.orangetreescreening.com).