



Orange Tree®

**Fast and Easy
Background Checks**



It was easy making the switch to Orange Tree. Their candidate experience is engaging and their client care is responsive and knowledgeable. They truly put their customer first.

Dario Catallo
Talent Acquisition Manager
Rain for Rent

A woman with dark hair, wearing an orange shirt and a white headband, is smiling and looking down at a notebook on a desk. She is holding a pen. In the background, there is a laptop and a pencil holder with several pencils. The scene is set in a bright, modern office environment.

Hire faster with Orange Tree.

We design and deliver
background screening programs in
your best interest.

“Our integration and implementation process were seamless.
Onboarding was a breeze, and the customer service has
been great! Orange Tree sets the standard.”

- Tina Barte, *HR Vice President, Haselwood Auto Group*

Our Services



Criminal Background Checks

National, county/statewide, Federal, sex offender registries, civil, sanctions, government watch lists, and MVR checks.



Verification Services

Education, employment, professional license, references, and credit.



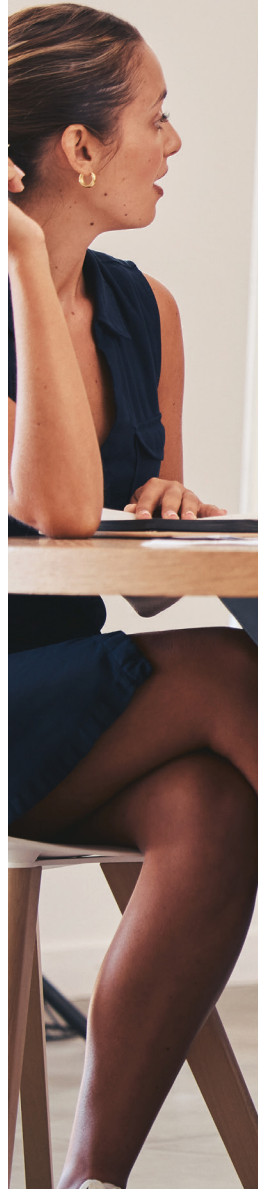
Drug and Health Screening

5/7/9/10-panel lab-based urine, DOT, instant, physicals, audiograms, titers, respirator, and more.



Specialty Screening Services

Adverse action, international screening, monitoring, rechecks, social media, and adjudication.





National and Global
Screening Services

95% of our criminal searches
are completed in less than 2 hours.

White Glove Experience

Orange Tree is the No Compromise Provider

- ✓ Fast Turnaround Times
- ✓ Unparalleled Client and Candidate Service
- ✓ Technology That Works



ATS Integrations

Orange Tree's proprietary platform integrates directly with your ATS. Your recruiters get more work done and can maximize their productivity.

Candidate Experience

Mobile-friendly portal with real-time ETAs keep candidates engaged leading to reduced turnaround time by a day. Your offers convert to hires.

Fast Turnaround Time

Background checks and drug tests start with 1 click. National TAT average is 1 business day while 95% of criminal checks are done in less than 2 hours.

Proven Scalability

We process more work today with faster turnaround times. Our clients have peace-of-mind knowing their needs are met today and tomorrow.

Orange Tree is Your Trusted Technology Partner

Client and Candidate Service

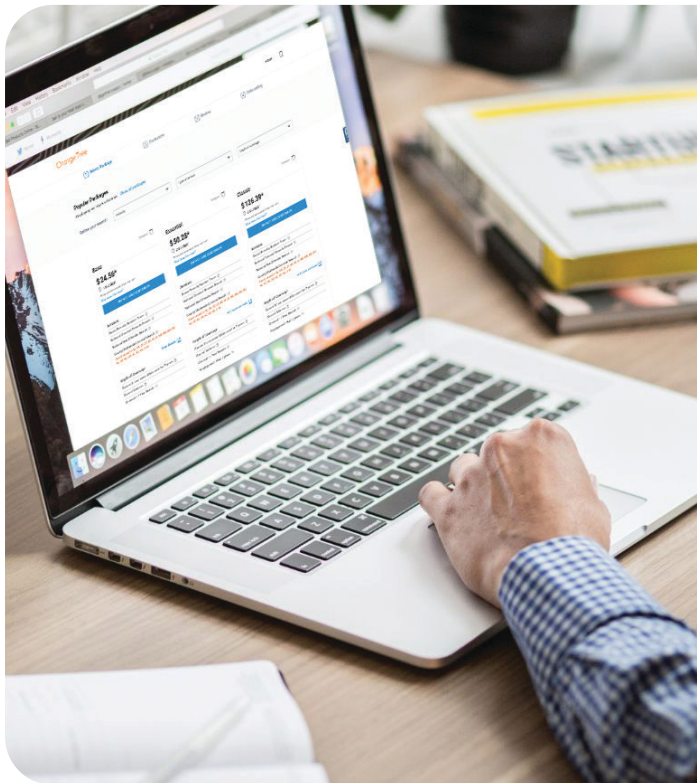
We Do Our Job So You Can Do Yours

Knowledgeable Client Services

Providing customer service is a top priority. Our dedicated account managers are US-based, English-speaking, and PBSA FCRA-certified.

Direct Candidate Support

We support your candidates so you can focus on filling open positions.



95%
2 Hour or Less
Response Time

90%
First Contact
Resolution



Engaging Candidate Experience

- ✓ 1-Step Background and Drug Test Order
- ✓ Reduce Turnaround Time by 1 Day
- ✓ Real-Time ETAs and Status Updates



Orange Tree®



Never settle. Orange Tree is the “no compromise” choice.

It's easy to get started with:

- ✓ The technology you need
- ✓ The compliance you expect
- ✓ The client services you deserve

Your Teammate and Trusted Partner



I would recommend Orange Tree to anyone that needs to do background checks or drug screens.

Their service is unparalleled to other organizations that I have worked with.

Jeannie Sheehan
Vice President of Recruitment
Anne Arundel Dermatology
Orange Tree customer



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